



As KARCAN, our most fundamental priority is to provide a healthy and safe working environment for all our employees, subcontractors, suppliers, and visitors. We consider Occupational Health and Safety (OHS) culture as an indispensable value of our institution and place human health at the center of all our activities.

In this direction, as KARCAN, we commit to the following:

- To fully comply with all current national and international legal regulations, standards, and other requirements we are subject to regarding Occupational Health and Safety,
- To proactively identify hazards that may arise from our activities; to eliminate OHS risks at their source or reduce them to acceptable levels, thereby creating a safe working environment,
- To act with a "zero accident" goal; to take proactive measures to prevent occupational accidents, occupational diseases, and near-miss incidents,
- To periodically review our OHS targets, regularly monitor our Occupational Health and Safety performance, and continuously improve our management system,
- To raise OHS awareness to the highest level by providing necessary training to all our employees in order to foster a safe working culture and establish a proactive approach,
- To ensure the participation of all our employees and employee representatives in Occupational Health and Safety processes, supporting their involvement in decision-making,
- To ensure that our suppliers and subcontractors carry out their activities in accordance with our OHS standards and to encourage their full compliance with the rules in this regard,
- To closely follow appropriate emerging technologies and integrate them into our business processes and equipment in order to build a safer working environment.

We, as the management and employees of KARCAN, pledge to fulfill these commitments.