

As KARCAN, we manage our quality, environmental, and occupational health and safety (OH&S) management systems not as independent entities, but through a single, integrated management approach. This integrated approach, appropriate to the nature and scale of our operations, treats customer satisfaction, environmental sustainability, and employee health and safety as equally important and complementary objectives. As top management, we commit to providing all resources necessary for the implementation of this policy and to taking the lead in this process.

QUALITY COMMITMENTS

- Embracing quality as a sustainable objective that is continuously renewed according to requirements and continuously improved.
- Establishing our quality objectives in line with customer requirements, continual improvement, and the fulfillment of all applicable requirements.
- Building a fast and reliable working system through effective communication with our suppliers and customers.
- Working with a focus on customer satisfaction, backed by our guarantee of quality and delivery time in all our activities.
- Acting in accordance with the values of team spirit, effective communication, valuing people, training, efficiency, and continual improvement.
- Ensuring the participation, training, and satisfaction of all our employees with the quality management system.

ENVIRONMENTAL COMMITMENTS

- Fully complying with all applicable environmental legislation, regulations, and requirements; treating current standards as a minimum threshold and going beyond them wherever possible.
- Always giving priority consideration to environmental factors in our current operations and future investments.
- Using energy and natural resources efficiently; investing in renewable energy and energy efficiency projects.
- Preventing pollution and minimizing waste at the source; prioritizing segregation, recycling, and reuse; disposing of hazardous waste in accordance with legislation through licensed companies.
- Raising environmental awareness among our employees and suppliers; making environmental awareness part of our corporate culture through regular training.

OCCUPATIONAL HEALTH AND SAFETY COMMITMENTS

- Providing a healthy and safe working environment for our employees, subcontractors, suppliers, and visitors.
- Fully complying with all applicable national and international OH&S legislation, standards, and other requirements to which we are subject.
- Identifying hazards in advance; eliminating OH&S risks at the source or reducing them to an acceptable level.
- Taking proactive measures to prevent occupational accidents, occupational diseases, and near-miss incidents, guided by a zero-accident target.
- Periodically reviewing our OH&S objectives and continually improving our management system.
- Ensuring the participation and consultation of all our employees and employee representatives in OH&S processes and decision-making mechanisms.
- Ensuring and encouraging that our suppliers and contractors carry out their activities in accordance with our OH&S standards.

JOINT COMMITMENTS

- Addressing quality, environmental, and OH&S elements not as independent matters but through an integrated management approach, and being an exemplary organization in the cutting tools industry.
- Closely following developing technology, integrating it into our processes, and progressing with a belief in continual improvement.
- Protecting the privacy of personal data and the right to privacy within the scope of the Personal Data Protection Law and related legal requirements.
- Providing all resources necessary to achieve this policy and regularly reviewing the effectiveness of our management systems.

*As the management and employees of **KARCAN**, we declare and commit to fulfilling the above commitments and to leading the continual improvement of our integrated management system.*